



General Assembly

February Session, 2014

Raised Bill No. 20

LCO No. 505



Referred to Committee on HIGHER EDUCATION AND
EMPLOYMENT ADVANCEMENT

Introduced by:
(HED)

AN ACT CONCERNING THE MINORITY ADVANCEMENT PROGRAM.

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. Section 10a-11 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2014*):

3 [(a) The Office of Higher Education shall, in consultation with the
4 institutions of the state system of higher education and the constituent
5 unit boards of trustees, develop a strategic plan, consistent with the
6 affirmative action plan submitted to the Commission on Human
7 Rights and Opportunities in accordance with section 46a-68, to ensure
8 that students, faculty, administrators and staff at each institution are
9 representative of the racial and ethnic diversity of the total population
10 of the state. For each institution, there shall be an approved plan which
11 shall include goals, programs and timetables for achieving those goals,
12 and a procedure to monitor annually the results of these programs and
13 a procedure to take corrective action if necessary. The Office of Higher
14 Education shall also develop policies to guide equal employment
15 opportunity officers and programs in all constituent units and at each

16 institution of public higher education.

17 (b) The Office of Higher Education shall report annually to the
18 Governor and General Assembly on the activities undertaken by the
19 office in accordance with subsection (a) of this section. The report shall
20 include institutional goals and plans for attaining such goals, as well as
21 changes in enrollment and employment at the state's institutions of
22 public higher education. If it is determined that an institution has
23 failed to achieve the goals set out pursuant to this section, such
24 institution shall develop a plan of corrective procedures to ensure that
25 such goals are achieved, subject to the approval of the Office of Higher
26 Education.] The Office of Higher Education may establish a minority
27 advancement program to reward and support efforts by institutions
28 within the state system of higher education towards meeting the [goals
29 established in the strategic plan developed pursuant to subsection (a)
30 of this section] goal of ensuring that students, faculty, administrators
31 and staff at each institution are representative of the racial and ethnic
32 diversity of the total population of the state.

33 Sec. 2. Section 10a-11a of the general statutes is repealed and the
34 following is substituted in lieu thereof (*Effective July 1, 2014*):

35 (a) As part of the minority advancement program, the Office of
36 Higher Education shall establish a Connecticut collegiate awareness
37 and preparation program to develop linkages with public school
38 systems targeted by the office for the purpose of providing motivation
39 and skills development for low performing middle school or high
40 school [underachievers] students.

41 (b) As part of the minority advancement program, the Office of
42 Higher Education shall establish a college access and success program
43 to strengthen minority student retention and graduation rates at
44 Connecticut's institutions of higher education.

45 [(b)] (c) Funding for said program shall be on a competitive basis
46 open to all Connecticut institutions of higher education. The Office of

47 Higher Education shall issue a request for proposals to all Connecticut
48 higher educational institutions. A panel shall review applications on
49 the basis of an evaluation format developed by said office. Payment
50 will be made under contractual agreements between the office and the
51 grant recipients.

52 (d) The Office of Higher Education shall report annually to the
53 Governor and, in accordance with the provisions of section 11-4a, to
54 the joint standing committee of the General Assembly having
55 cognizance of matters relating to higher education regarding (1) the
56 high school graduation rates of student participants in the Connecticut
57 collegiate awareness and preparation program, and (2) the enrollment,
58 retention and graduation rates of student participants in the college
59 access and success program.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2014</i>	10a-11
Sec. 2	<i>July 1, 2014</i>	10a-11a

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Sec. 2	<i>July 1, 2014</i>	10a-11a

Statement of Purpose:

To make technical changes to the statutes governing the minority advancement program to reflect the current administration of such program by the Office of Higher Education.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]